

**Safeguarding and Welfare Requirement: Staff: child ratios**

Staffing arrangements must meet the needs of all children and ensure their safety

## 5.1 Staffing

### Policy statement

We provide a staffing ratio in line with the Safeguarding and Welfare Requirements of the Early Years Foundation Stage to ensure that children have sufficient individual attention and to guarantee care and education of a high quality. All staff at MPS are appropriately qualified and we carry out checks for criminal and other records through the Criminal Records Bureau in accordance with statutory requirements.

### Procedures

Staff to children Ratios are;

- Children aged two years: 1 adult : 4 children:
- Children aged three years and over: 1 adult : 6 children:
- Each child is assigned a key person to help the child become familiar with the setting from the outset and to ensure that each child has a named member of staff with whom to form a relationship. The key person meets regularly with the parent for discussion and consultation on their child's progress (coffee mornings and parent evenings)
- We hold regular staff meetings to undertake curriculum planning and to discuss children's progress, their achievements and any difficulties that may arise from time to time.

This policy was adopted on

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Date to be reviewed

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Signed on behalf of the management

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Name of signatory

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Role of signatory

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